

Abstract Book

XVI. European Conference on Social and Behavioral Sciences

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Paper Id: 2074

The Impact of Employee's Religious Attitudes on Organizational Silence

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Bartın University Faculty of Economics and Administrative Sciences

In the information age we experience, organizations have comprehended that the weight of human resources cannot be ignored in the innovation and the promotion of change in businesses. Employees sometimes can express their opinions on some internal organizational matters while, at other times, they can keep them for themselves for a variety of reasons. This research is conducted to examine the impact of religious attitude of hotel employees on organization silence. In addition, it is researched whether the degree of organizational silence and religious attitudes differentiate with regard to demographic variables. For this purpose, a questionnaire is applied to 350 employees who work in hotel enterprises and are determined through convenience sampling in Antalya, Istanbul and Diyarbakır. The data obtained through questionnaire is analysed via T test, ANOVA, correlation analysis, regression analysis and confirmatory factor analysis. As a result of research, it was determined that religious attitudes have an impact on organizational silence. One of the reasons that keep employees silent is that they do not trust the manager. Therefore, managers should listen the ideas of employees with respect; otherwise new ideas will not emerge in the enterprises. In the conclusion, some suggestions are presented for managers in hotel enterprises and researches who studying in this field.

Keywords: Organizational silence, religious attitudes, hotel enterprises

Conference Program

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Day 1 May 10, 2018 – Thursday

Session 1 - Room 1 - 13:30 - 15:00

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Chair: Asuman Duatepe Paksu - English

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	Laura Naka

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2075	Quality, knowledge measure in the performing of the teaching of natural science and its connection with social sciences Ajka Aljilji
2102	ELF-aware versus non-ELF-aware students on whose culture Erdoğan Bada, Yonca Özkan
2146	Perceptions and Metaphors Related to Reflectivity in ELT Yonca Özkan, Erdoğan Bada

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Chair: Ayhan Karakaş - Turkish

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	Huseyin Senkayas, Emre Danısman, Sukru Uzundag
2202	Accounting For Agricultural Activities Within The Framework Of Turkish Acounting
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2009	Albanians in Austria
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2122	Kosovo Liberation Army in the International Discourse
	Besim Qeriqi
2161	Language as means of integration
	Edlira Kola
2221	Mıtrush Kutelı's Kosovar Poem
	Kamber Kamberi
2238	Life Contribution to Albanian Language and Culture in University Textbooks of Acad.
	Prof.Dr. Gjovalin Shkurtaj
	Flamur Shala
2242	Taking actions for the extradition and deportation of foreigners from the country the case
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	Halim Bajraktari

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Chair: Christian Ruggiero - English

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2209	The "TV side" of the migration in the 2018 Italian general election
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2210	Italian golden age of populism: an analysis of Movimento 5 Stelle and Lega TV agenda in
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2065	The Antecedents and Consequences of Electronic Propinquity in the Hospital Management
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	Nık Adzrıeman Abdul Rahman, Norizah Aripin, Zuwairie Saad
2136	Terrorism, Religious Identity and Immigration The #MuslimHusbandRocks social media
	campaign
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Session 2 – Room 1 – 15:15 – 16:45

Chair: Engin Demirel - English

2115	Calcaneal Spur in Anatolian Population Skeletons in Antiq Ages
	Asuman Çırak
2222	Changes in exports of the Central and Eastern European Countries: an analysis in value
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	Lukasz Ambroziak
2233	Busy Auditors and Audit Report Lag: An Empirical Study from Turkish Auditors
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Chair: Esra Turk - Turkish

2061	The Investigation of Teachers Character Education Efficacy in Terms of Various Variables-
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2064	Evaluation of Renewed Curriculum Programs of Turkish Educational System in Terms of
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	Esra Turk, Nuket Afat

2078	The Study of "School Administrators' Competencies Scale" Development
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2171	Willingness of Teachers to Continue Ph.D Education
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2194	Opinions Of Ph.D Students Towards The Academic Counseling Process
	Adil Coruk, Burcu Bilir, Sefika Melike Cagatay

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Chair: Hamdi Hoti - Albanian

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2162	The manager and organizational culture in Albania
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2172	Diaspora's role in increasing Remittances and their impact on Kosovo's economic
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2173	Professional training as a condition for the country's economic development – KOSOVO
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2193	Role and importance of public finances, their functioning in the state, with a special
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	Azem Duraku
2240	Living Contribution to Albanian Language and Culture in the university textbooks of
	Akad.prof.dr. Gjovalin Shkurtajt
	Flamur Shala

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Chair: Yllka Imeri - English

2011	Moras in the speech of Rep Music
	Yllka Imeri
2017	In Between the Sky and the Every Piece of the Earth
	Zeliha Isık
2091	Empowerment of Saudi Women to Work in the Private Sector in Al-Qassim Region: Al
	Watania Poultry As a Module A study in Social Geography
	Ahmed Alshabaan
2152	Urban Memory Production Instruments Of Power: Sample Of Trabzon
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Chair: Ayşegül Şarbak - Turkish

2142	Teeth and Jaw Health of Gumus Tumulus Population in The Byzantine Period
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2143	Paleopathological Investigation Of The Gumus Tumulusu Population Skeleton In The
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2150	Epigenetic Features Of Giresun (Khalkerıtıs-Aretias) Island Skeletons
	Emel Acar, Seda Karaöz Arıhan

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Chair: Shemsi Morina - Albanian

2025	The all-inclusive process and children with severe disabilities.
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2054	Efforts to massive education in Mirdita in the years 1945-1952
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2138	The structure of Albanian ABC-books in Kosovo from 1945-2012
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2163	The Academic Skills Of Students (Mediterranean University of Albania Case Study)

	Anxhela Ferhataj, Roland Sahatcija, Ariel Ora
2164	The Impact of Students' Low Outcomes on Formation of Their Attitudes toward School
	Subjects
	Linda Salihu
2216	Ndikimi i internetit te nxënësit e Shkollave të mesme të ulta në Komunën e Prizrenit
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Session 3 - Room 2 - 16:45 - 18:15

Chair: Melike Kaplan - Turkish

2037	Social Media Influencers: Are They Brand New Actors of Electoral Campaigns
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2062	Signboards / Signs In Architecture Magazine Media: Yapi Journal
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2068	Changing Western Balkans From 90's To The Present Day
	Fatma Gamze Çakmak
2083	Karacakaya Village: Traditional architectural texture and today's conservation situation
	Büşra Topdağı Yazıcı, Gizem Seymen, Nuran Irapoğlu
2093	Looking into The Turkey's Experience About Convention For The Safeguarding Of The
	Intangible Cultural Heritage
	Pınar Kasapoglu Akyol
2094	Geleneksel İyileştirme Pratikleri: Anadolu'dan Örnekler Traditional Healing Practices:
	Examples From Anatolia
	Melike Kaplan

Session 3 - Room 3 - 16:45 - 18:15

Chair: Pinar Temizkan - English

2063	The Narrative of Victimhood in Serbia: A Comparative Analysis of Kosovo and the ICTY
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2079	Major Changes in Turkish Design Law with Industrial Property Code Numbered 6769
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2105	The Investigation Of Perception Of Psychological Contract Breach And Organizational
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2155	Sales Contract Of Residence By Prepayment According To Act Of Consumer Protection.
	Çiğdem Mine Yılmaz
2189	Service Quality in Marmaris Marinas
	Pinar Temizkan, Beybala Timur

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Chair: Rahman Temizkan - Turkish

2123	A Narrative Review of Assessment of Computational Thinking
	Ezgi Tosik-Gün, Tolga Güyer
2192	Evaluation Of Dietary Habits in University Students
	Saadet Pınar Temizkan, Rahman Temizkan, Gizem Sultan Sarıkaya
2195	Tourism Higher Education Experiences Of A Leading Country: The Case Of Turkey
	Rahman Temizkan, Duran Cankül, Gizem Sultan Sarıkaya
2120	As An Activity Of The Teaching Process: Drawing Attention
	Menekşe Eskici
2136	Upon the Temporality of Photography
	Haluk Arda Oskay
2197	Turkıye'nın Katıdıgı Tum Yıllardakı Pısa Degerlendirmeleri Matematik Okuryazarlıgı
	Sonuclarına Ilıskın Karsılastırmalı Bır Analız
	Ayse Yilmaz, Ilknur Maya

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Chair: Mazlum Celik - Turkish

2013	Turkey's opening to Africa: Alternative project searching in the direction of economic
	relations
	Erdem Selman Develı
2109	The Effects of Organizational Climate on Employee Performance: The Mediating Role of
	Employee Creativity
	Bengü Hırlak, Gamze Ebru Çiftçi, Orhan Balıkçı
2169	Are Employee Emotional Capital Levels Differentiated by gender?
	Mazlum Çelik, Gamze Ay
2214	Are Employee Emotional Capital Levels Differentiated by gender?
	Mazlum Çelik, Gamze Ay
2219	The Impact of Emotional Labor on Organizational Commitment: A Case of Food and
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	İrfan Yazıcıoğlu, Gizem Sultan Sarıkaya

Day 2 May 11, 2018 - Friday

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Chair: Ahmet Kilinc - Turkish

2181	Legal Results Of Being Dzimmi In Classical Period Of Ottoman State According To The
	Mühimme Registers
	Ahmet Kılınc
2212	The Necessity Of Revision About Desertion Under Turkish Divorce Law
	Ayşe Nur Kılınç
2217	Public Officers and Mobbing
	Alptekin Aktalay

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Chair: Mine Yazıcı -Turkish

2036	Optimization as a Translation Procedure Medical Texts
	Mine Yazıcı
2165	Abdülmalik Hilmi'nin Mecmu'ası
	Hüsniye Koro
2166	Reflections of People in Different Races and Beliefs on the Drina Bridge Novel
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2196	Importance and Position of Kosovo Turkish Literature in Community Life
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Chair: Ilknur Maya - Turkish

2139	School Principal and Teachers' Views on Evaluation the Performance of Teachers Based on
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2140	The Administrative Problems Encountered by Public Education Center Principals In the
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2141	The Comparison Between Turkey And Some Countries Having High Achievement In PISA
	In Terms of Gender Equality

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2159	Analysis Of High School Student's Study Skills
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Chair: Zeynep Arıkan - Turkish

2100	The right of foreign real persons to individual application to the Constitutional Court of the Republic of Turkey
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2186	Loses of Taxation Records and Documents and Its Related Judicial Consequences in
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2187	Tax Incentives Provided for Entrepreneurs and Their Relatied Influences in Turkey
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2191	Distribution of Welfare to All Segments
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Chair: Menekşe Eskici - Turkish

2080	A Social Psychological Analysis Of Turkish Employees' Perception Of Syrian Workers In
	Izmir
	Beyza Boyacı
2110	Redefinition of Architecture over Aristotle
	Asu Besgen, Omer Aslanoz
2168	The Unemployment Problem Of Young People: Causes Of Unemployment And Solution
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2178	Emotional Violence Levels Of University Students Are Exposed To Among Friends
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Chair: Osman Yılmaz - Turkish

2082	Development Of A Test To Identify The Four Stage Concepts Misconceptions: Global
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	Gülşen Altıntaş, Osman Yılmaz
2090	Mind Mapping of School Principals' Leadership Skills
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2204	Coding With Scratch In Primary Education: A Case Study
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2230	Teacher Competencies in Multicultural Teaching Environments in Kosova
	Serdan Kervan, Valdete Krasniqi
2087	Reduced cognitive abilities due to the presence of smartphones
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Session 5 - Room 2 - 11:30 - 13:00

Chair: Nurfeddin Kahraman - Turkish

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2049	The School for the Deaf and the Dumb (Academic Year 1923-1924 in The Republic of					
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2050	The largest river of Northwest Anatolia is the Sakarya River.					
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2052	A Hungarian Leader İn Kütahya: Lajos Kossuth					
	Refik Arıkan					

2055	In The Last Years Of Ottoman Rule, Agrıculture In The Province Of Kosova
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Chair: Mustafa Aydın Başar - Turkish

2092	Perceived Efficacy in Selection of Teaching Methods in Pre service Teachers			
	Hulya Hamurcu, Tuncay Canbulat, Elif İlhan			
2095	Effects of Lapbook Use on Students' Academic Performance and Self-efficacy in Science			
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	Tuncay Canbulat, Hülya Hamurcu, Beste Kalfa, Erdal Fahlioğulları			
2183	Development Study of School Principals' Coaching Competencies Scale			
	Ayse Ozge Kupeli, Mustafa Aydın Basar			
2223	A Metaphorical Study On The School Principal Perceptions Of Primary School Students			
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2224	The Effect Of Family Attitudes To The Self-Confidence And Academic Success Of			
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	Uğur Koyuncu, Mustafa Aydın Başar, Özge Gümüş			
2231	The Relationship Between Academic Achievement and Emotional Intelligence Levels of			
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Chair: Rafet Evyapan - Turkish

2026	Taylor Kuralı ve İsleyisi
	Fatma Cesur, Seral Sahin
2066	Effect Of Financial Statement Rates On Active Profitability: A Working On Cement Firms
	In Ise
	Umut Tolga Gumus, Cagrı Koroglu, Ahmet Fatıh Kılıc, Mustafa Sahin
2073	Necessity For SMEs To Be Large And Medium Enterprise (LLMEs) By Growing And
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2153	An Econometric Analysis For The Turkish Automotive Sector
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Chair: Luan Vardari – Albanian - Virtual

2111	The importance of cognitive behavior therapy in patients with depression and anxiety Valbona Uka
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Chair: Mehmet Ali İçbay – English - Virtual

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	Department Of Hotel, Restaurant And Catering Services At Davutlar Vocational School Bilge Sevim Okuyan, Ahu Sezgin, Emrah Köksal Sezgin		
2129	Communication Process of Violence against Women in Websites of the National		
	Newspapers in Turkey: An Example of Abusive Boyfriend		
	Mehtap Uyar		
2227	Genocide: International Criminal Courts And State Responsabilities		
	Arzu Tuncer		
2236	The Relationship Between Personality Traits and Career Selection: The case of Tekirdağ		
	Namık Kemal Anatolian High School		
	Erkan Bil, Tanju Güdük, Gülay Keskin		
2211	The market abuse and the criminal sanctions in the European Union and the UK		
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2134	Factors Affecting Recreational Habits and Habits of Undergraduates: The Case of				
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	Merve Kalayci, Sevgi Ozturk				
2135	Assessment in terms of Some of Landscape Values the Related Faith Tourism Areas:				
	Example of Kastamonu- Merkez				
	Merve Kalayci, Sevgi Ozturk				
2157	Examination of 12th Grade Students' Cognitive Structures About Electrochemical				
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2205	Evaluation of "Chemistry and Electricity" unit of 12th Grade Chemistry Textbook in terms				
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2208	Evaluation of The Process of Being A Nutrition-Friendly School				
	Bahadır Cagatay, Sibel Saçal				
2244	Safranbolu Mümtazlar Mansion As A Cinematical Venue: Sample Movie "120"				
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2112	Teacher Candidates Metaphors' for Piano Notion				
	D. Beste Çevik Kılıç				
2113	Determination of Hopelessness Levels in Undergraduate Pre-Service Music Teachers at				
	Balikesir University				
	D. Beste Çevik Kılıç				

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Ahmet Kılınç	2181		Ankara Yıldırım Beyazıt University
Ahmet Öztel	2076		Bartin University
Ajka Alilija	2075		University of Prizren
Alptekin Aktalay	2217		Ankara University
Anxhela Ferhataj	2162	2163	European University of Tirana
Arzu Bayındır	2231		Canakkale Onsekiz Mart University
Arzu Tuncer	2211	2227	Hasan Kalyoncu University
Asuman Çırak	2115	2143	Hitit University
Asuman Duatepe Paksu	2158		Pamukkale University
Asuman Yılmaz	2139	2140	Canakkale Onsekiz Mart University
Aydan Cilasun	2190		Ministry of National Education
Ayhan Karakaş	2074	2076	Bartın University
Aylin Konu	2107		Gaziantep University
Ayse Ozge Kupeli	2183		Ministry of National Education
Ayşe Nur Kılınç	2212		Gazi University
Ayşe Yılmaz	2197		Ministry of National Education
Ayşegül Şarbak	2142	2143	Hitit University
Azem Duraku	2193		University of Tirana
Bada Erdoğan	2102	2146	Hakkari University
Bahtiar Mohamad	2028		Universiti Utara Malaysia
Berrin Güner	2168		Adnan Menderes University
Bertan Akyol	2233		Adnan Menderes University
Besim Qeriqi	2122		
Beybala Timur	2189		Eskisehir Osmangazi University
Beyza Boyacı	2080		Dokuz Eylul University
Canan Nakiboğlu	2157	2205	Balikesir University
Christian Ruggiero	2210		University of Sapienza in Rome
Ciğdem Mine Yılmaz	2155		Uludag University
D. Beste Çevik Kılıç	2112	2113	Balıkesir University
Duygu Celayir	2202		Istanbul Commerce University
Edlir A Kola	2161		University of Sapienza in Rome
Elmira Rama	2025		Education Directorate Fier
Elsev Brina Lopar	2196		University of Prizren
Emel Tozlu	2037		Istanbul Gelisim University
Emel Acar	2150	2176	Hitit University
Engin Demirel	2233		Trakya University
Erdem Salman Develi	2013		Iller Bank
Esra Türk	2061	2064	Istanbul Sabahattin Zaim University
Ezgi Tosik Gün	2123		Gazi University
Fatma Cesur	2026		Trakya University
Fatma Gamze Çakmak	2068		University of Belgrade
Filiz Balta Peltekoğlu	2037		Marmara University
Giovanni Brancato	2209		University of Sapienza in Rome

Gizem Seymen	2083	2152	Karadeniz Technical University
Gizem Sultan Sarıkaya	2192	2219	Osmangazi University
Hakan Bay	2187	2213	Dokuz Eylul University
Halim Bakjraktari	2242		University of Prizren
Halim Demiryürek	2055		Bilecik Seyh Edebali University
Hamdi Hoti	2172		University of Prizren
Hasan Arslan	2078	2090	Canakkale Onsekiz Mart University
	2078	2090	Canakkale Onsekiz Mart University
Hayriye Nergiz	21.65		University of Deimon
Husniye Koro	2165	2005	University of Prizren
Hülya Hamurcu	2092	2095	Dokuz Eylul University
Ibrahim Gökdaş			
Işıl Tekin	2108		Istanbul Medeniyet University
İlknur Maya	2140	2141	Canakkale Onsekiz Mart University
Jale Ipek	2200	2204	Ege University
Kadri Krasniqi	2072		University of Prizren
Kamber Kamberi	2221		University of Gjakova
Laura Naka	2218		University of Gjakova
Linda Salihu	2164		University of Prishtina
Luan Vardar	2103		University of Prizren
Lukasz Ambroziak	2222		Warsaw School of Economics
M. Serhan Yücel	2049		Bilecik Şeyh Edebali Unıversity
Marica Spalletta	2136		Link Campus University
Mazlum Çelik	2214	2169	Hasan Kalyoncu Üniversitesi
Mehmet Ali Icbay	2243		Canakkale Onsekiz Mart University
Mehmet Ulutas	2232		Adnan Menderes University
Mehtap Uyar	2129		Gazi University
Melike Çağatay	2171	2194	Canakkale Onsekiz Mart University
Bahadır Çağatay	2208		Ministry of National Education
Melike Kaplan	2094		Ankara University
Melissa Stolfi	2207		University of Sapienza in Rome
Meltem Kuşçu	2090		Canakkale Onsekiz Mart University
Menekşe Eskici	2120	2178	Kırklareli Universty
Meriç Karagözler	2100		Trakya University
Merve Kalaycı	2134	2135	Kastamonu University
Migena Buka	2087		University of Tirana
Mine Yazıcı	2036		Istanbul University
Miran Sadiku			
Mustafa Aydın Başar	2223	2224	Canakkale Onsekiz Mart University
Mustafa Bilgen	2166		Mehmet Akif Ersoy University
Mustafa Tolga Çırak	2143		Hitit University
Nazli Tyfekci	2199		University of Gjakova
Nicola Ferrigni	2137		Link Campus University
Nik Adzrieman Abdul Rahman	2065		University Utara Malaysia
Nilüfer Saatcioğlu Tınkır	2178		Istanbul Arel University
Nuran Irapoğlu	2062	2083	Van Yuzuncu Yil University
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Nuray Sevinç	2078		Ministry of National Education
Nurfeddin Kahraman	2050		Bilecik Seyh Edebali University
Orhan Balıkçı	2105	2109	Kilis 7 Aralık University
Osman Yılmaz	2082		Mehmet Akif Ersoy University
Ömer Aslanöz	2110		Karadeniz Thecnical University
Önder Canveren	2063		Dokuz Eylul University
Pınar Kasapoğlu Akyol	2093		Ankara University
Pranvera Osmani	2188		
Qendresa Prapashtica	Listene	r	
Rafet Evyapan	2073		Şırnak University
Rahman Temizkan	2195	2192	Osmangazi University
Ramë Vataj	Keynote		University of Prizren
Refik Arıkan	2052		Bilecik Seyh Edebali University
Rifat Hoxha	2173		University of Prizren
Roland Sahatcija	2162	2163	Mediterranean University of Albania
Ruken Akar Vural	2118	2119	Adnan Menderes University
Saadet Pınar Temizkan	2192		Osmangazi University
Sedat Yakut	2159		Ministry of National Education
Selin Kızıltan	2029		Marmara University
Serdan Kervan	2230		University of Prizren
Sevgi Bozkurt Yaşar	2079		Uludag University
Shaban Buza	Keynote		University of Gjakova
Shemsi Morina	2216		
Simone Sallusti	2210		University of Sapienza in Rome
Şükrü Uzundağ	2151		Adnan Menderes University
Taner Bilgin	2047		Bilecik Seyh Edebali University
Tuncay Canbulat	2095		Dokuz Eylul University
Umut Evlimoglu	2153		Adnan Menderes University
Umut Tolga Gümüş	2066		Adnan Menderes University
Uğur Koyuncu	2224		Canakkale Onsekiz Mart University
Ülkü Ayaz			
Valbona Uka	2111		University of Tetovo
Valentina Nimonaj-Hoti	2138		University of Prishtina
Viola Mokrosch			
Yasemin Çelik Nayır			
Yeter Can Domruk	2244		Adnan Menderes University
Yllka Imeri	2011		University of Gjakova
Yucel Acer	Keynote		Canakkale Onsekiz Mart University
Zeliha Işık	2017		Istanbul Aydin University
Zeynep Arıkan	2186		Dokuz Eylul University